

Privacy Notice

Your personal information has been collected by Tier-3 Pty Limited (trading as Huntsman Security) ACN 087 642 162 of Level 2, 11 Help Street, Chatswood NSW 2067, Australia.

Collection and use of your personal information

Huntsman Security collects your personal information so that it can carry out its normal business activities. The type of personal information collected is typically full name and business contact details. Your personal information is normally collected directly from you in one or more of the following ways:

- during the provision of our products or services to your employer or when engaging with you pursuant to another business relationship;
- if we meet at an industry or other event;
- via our website if you complete an online form to register for an event, to receive informational content or to request information on our products and services; or
- during a recruitment process (job applicants only).

We may also collect your personal information from a public website, from a professional recruiter or through cookies on our website.

Huntsman Security uses your personal information for its legitimate business interests of undertaking or managing our relationship with your employer as a potential customer, customer, supplier or business partner; to provide you with information about Huntsman Security's products and services; to keep you informed of upcoming events and seminars; to provide you with informational content on cyber security generally and internal purposes such as accounting, planning and reporting.

Consequences of not providing your personal information

The consequences of not providing your personal information could be varied, depending on your relationship with Huntsman Security. For example, without your personal information Huntsman Security may not be able to register you for a seminar or perform its contractual obligations to your employer. If you do not want to provide Huntsman Security with your personal information, you can contact Huntsman Security's Privacy Officer to discuss the specific consequences of not doing so.

Disclosure of your personal information

Your personal information is not shared with third parties unless it is needed in connection with the normal conduct of Huntsman Security's business, such as:

- those we contract directly to provide services to us, including the provision of a Customer Relationship Management (CRM) solution and marketing platform, an electronic signing solution provider, and, on occasion, a lead generation service provider;
- a business partner or related company if your interests are better served by the partner or related company;
- as described in our Cookie Policy;
- if legal action or a law enforcement directive requires that we must do so; or
- it is deemed necessary by us to protect Huntsman Security's legal rights and/or property.

Disclosure to overseas organisations

Huntsman Security is based in Australia and either operates or has business partners in the United Kingdom and Japan. There may be a need to share your personal information with a related company or business partner in one of these locations if you are located outside of Australia and we have a related company or a business partner in your geographical region. Our CRM and automated marketing platform is a cloud service hosted in Australia. Our electronic signing solution provider is based in the United Kingdom.

Accessing your personal information or making a complaint

Huntsman Security's Privacy Policy contains information on how you can access your personal information and seek correction of it. The Privacy Policy also provides information on how to make a complaint about a breach of the policy or applicable privacy and data protection laws. You can view the Privacy Policy on our website at www.huntsmansecurity.com/privacy-security/.

If you have any questions about this Privacy Notice or the Privacy Policy, contact the Privacy Officer on +61 2 9419 3200 or at privacy@huntsmansecurity.com.